

DLCC: Regional Political Director

Be a part of the team that will be instrumental to the Democratic Legislative Campaign Committee (DLCC) taking back our state legislatures and—by winning crucial redistricting fights—remaking the U.S. Congress to re-enfranchise millions of voters and end the GOP single party rule that’s paralyzing our government.

Our task is no less than to teach a generation of voters about the central role their state legislatures play in their day-to-day lives, and in the shaping of the country.

The mission is to win Democratic majorities and build Democratic power in state legislatures.

Position

The Regional Political Director is a member of the DLCC’s Political Department leads DLCC engagement in assigned states to capture or maintain legislative majorities and to build Democratic power in states. A successful Regional Political Director builds and maintains caucus and ally relationships; collects and analyzes political information and intelligence to enable effective DLCC support; and executes DLCC’s programs, interests and needs with in-state actors. DLCC Regional Political Directors collaborate with one another to identify and instill best practices and work across departments to ensure that DLCC is achieving its objectives and vision.

This position reports to the National Political Director. Significant travel is required.

The Regional Political Director is expected to model the values of DLCC:

- Transparency
- Credibility
- Initiative
- Teamwork
- Focus on Results

Responsibilities

Deliver campaign tools and services that enable caucuses to adopt best campaign practices:

- Use available data and political intelligence to advise state legislative leaders and caucus staff on the path to retain or obtain Democratic majorities.
- Regularly assess caucus performance against best practices and standards considering the state specific context.
- Provide coaching, training, and feedback to caucuses to implement campaign best practices and address needed changes to caucus campaign programs and to help caucus programs meet DLCC investment standards.

- Analyze resource allocation requests and ensure alignment with the scale of opportunity and departmental priorities.
- Report state-by-state political lay of the land to National Political Director, including contributions and engagement recommendations within a defined set states.
- Continue professional development to remain up to date on the latest campaign tools and techniques.

Ensure DLCC remains the authority on state legislative campaigns:

- Be the DLCC authority on assigned states.
- Pursue tactics that provide timely, accurate availability of data for DLCC and state caucus use
- Be accountable for the accuracy and timeliness of political intelligence.
- Consistently use DLCC reporting systems and respond to requests for information from other departments in a timely fashion.

Manage DLCC Relationships in States:

- Maintain accurate and up to date profiles/analyses of organizations and individuals that are integral to achieving Democratic state legislative majorities in assigned states.
- Develop and maintain strong relationships with caucus leaders and Democratic Legislative leaders.
- Develop and maintain partnerships with caucus staff.
- Identify like-minded organizations and individuals that are key to building Democratic state legislative majorities and build alliances.
- Serve as a connector between DLCC departments and state based individuals and organizations to achieve organizational objectives.
- Track organizational asks for legislators, including but not limited to DLCC event attendance, fundraising asks and brand ambassador opportunities.
- Model internal department processes and procedures.
- Identify fundraising opportunities in states, both for the legislative caucus program and for DLCC.
- Other duties as assigned.

Expected Outcomes

- DLCC has impactful and influential relationships in assigned states.
- DLCC has actionable political information and intelligence in assigned states.
- Legislative campaigns are modeling best practices.

Qualifications

- At least three cycles of campaign experience.
- At least two cycles managing staff.
- Experience working with state legislative campaign staff is preferred.



- Experience working directly with candidates.
- Experience fundraising and managing a budget is preferred.
- Outstanding relationship building and analytical skills.
- Excellent written, verbal, and interpersonal communication skills.
- Ability to manage multiple projects simultaneously and prioritize tasks appropriately.

How to Apply

Salary to commensurate with experience and qualifications. In addition, the DLCC offers a generous benefit package as well.

Please submit a cover letter, resume, and professional references to jobs@dlcc.org. Please reference "Regional Political Director" in subject line. Applicants will be reviewed and interviewed on a rolling basis until the position is filled. No calls please.

The Democratic Legislative Campaign Committee (DLCC), is committed to diversity among its staff, and recognizes that its continued success requires the highest commitment to obtaining and retaining a diverse staff that provides the best quality services to supporters and constituents. DLCC is an equal opportunity employer and it is our policy to recruit, hire, train, promote and administer any and all personnel actions without regard to sex, race, age, color, creed, national origin, religion, sexual orientation, gender identity or expression, physical or mental disability, personal appearance, marital status, family responsibilities, genetic information, or any other legally protected basis. DLCC will not tolerate any unlawful discrimination and any such conduct is strictly prohibited.

