

Job Description: State Field Director

The Delaware Democratic Party is hiring a State Field Director. This position will report directly to Party leadership, and will oversee all aspects of the 2018 Coordinated Campaign's Field Operations. A strong candidate will have the skills and knowledge to develop and execute a comprehensive field program aimed at getting out the votes necessary for the Democratic ticket to be successful on Election Day.

Delaware's electoral outlook includes U.S. Senate and U.S. House races atop the ticket, along with an open Attorney General's seat and the opportunity to flip the State Auditor and State Treasurer seats from red to blue. We also have majorities to defend and grow in both houses of our General Assembly.

The preferred candidate will have the soft skills to complement his/her technical know-how, including a collaborative approach to problem solving, a strategic mind, and the ability to lead and inspire a diverse group of stakeholders, organizers and volunteers.

Responsibilities will include:

- Assisting in the hiring and placement of field staff throughout the state
- Training and supervising field staff throughout the campaign cycle, while implementing clear benchmarks and accountability measures
- Designing and implementing field, voter contact, and training programs
- Facilitating tiered canvass programs
- Working with Party's technology director to analyze data and track progress of field programs
- Coordinating with field directors of statewide campaigns and caucus programs
- Preparing weekly reports for Coordinate Campaign Director and Chairs
- Building and leveraging key relationships on the ground across the state
- Leading internal communications with field staff
- Assisting with site location for regional field offices

Required Skills and Experience:

- Two-plus years of campaign experience; one in a leadership position
- Staff management and training skills required
- Must be a strong leader able to inspire and motivate candidates and staff
- Must be a strategic thinker who possess strong analytical skills
- Must possess creative approaches to problem solving and being willing to collaborate
- Must be a motivated self-starter
- Must be willing to work long hours
- Must possess proficiency with Office Suite and NGP-VAN.
- Reliable transportation required for frequent travel up and down state

To apply: send Resume and cover letter to Delaware Democratic Party Executive Director Jesse Chadderdon at jesse@deldems.org.

